

# JOB ANNOUNCEMENT



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Washington, DC 20005  
[www.verra.org](http://www.verra.org)

**Job Title:** Manager, Nature-based Innovations  
**Location:** Washington, DC preferred, remote possible  
**Start Date:** Immediately  
**Reports to:** Chief Innovation Officer

A global leader helping to tackle the world's most intractable environmental challenges, Verra seeks a Manager for Nature-based Innovations to lead our work in identifying and conceptualizing new standards, tools and programs for supporting nature-based solutions (NBS), especially forest-related activities that drawdown atmospheric carbon and generate other environmental and social benefits.

The ideal candidate will have:

- Strong experience with forest carbon sequestration activities, including restoration, afforestation, agroforestry, and/or improved forest management;
- Understanding of the main technical, policy and market opportunities and challenges related to scaling up forest carbon sequestration and other NBS;
- A creative yet pragmatic mindset to identify and advance the most promising opportunities for leveraging standards to support NBS; and
- Outstanding communication, interpersonal and collaboration skills to effectively engage with potential standards users, key stakeholders, experts, and prospective partners.

## About Verra

Verra develops and manages standards that help the private sector, countries, and civil society achieve ambitious sustainable development and climate action goals. Currently, Verra manages the [Verified Carbon Standard \(VCS\) Program](#) and its [Jurisdictional and Nested REDD+ framework \(JNR\)](#), the [Verra California Offset Project Registry \(OPR\)](#), the [Climate, Community & Biodiversity \(CCB\) Standards](#), and the [Sustainable Development Verified Impact Standard \(SD VISTA\)](#). Verra is currently developing standards under the Reduce, Recover, and Recycle (3R) Initiative to increase the value of waste plastic and promote its recovery and recycling, and is working on the development of LandScale, an effort to drive sustainability across productive landscapes. Verra's global standards frameworks serve as linchpins for channeling finance towards high-impact activities that tackle some of the most pressing environmental issues of our day.

## Job Responsibilities

The Nature-based Innovations Manager will, in collaboration with the Chief Innovation Officer:

- Work with Verra's Market Development team to understand and respond to existing and emerging demand for and potential use of forest and other NBS-related standards innovations;
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- Define and assess specific opportunities for improving and expanding existing Verra standards and developing new standards to drive significant climate and sustainable development action;
- Develop concept notes and proposals for sharing the most promising ideas and opportunities with external audiences, including potential partners and funders;
- Consult with potential users and other stakeholders, including potentially leading a forest sequestration Expert Working Group, to gather feedback on proposed standards and related innovations, and to determine the most effective and efficient means for advancing target opportunities;
- Collaborate with Verra Innovation and Program teams to leverage synergies and collaborative opportunities to scale other biosequestration (e.g. agricultural land management, blue carbon) and REDD (reduced emissions from deforestation and forest degradation) activities.
- Establish and implement standards development work plans, including partnership building and fundraising where appropriate;
- Collaborate with Program Team staff to revise existing, and/or develop and launch new, NBS-related standards, tools and programs;
- Support the Program Team in drafting standards language as appropriate; and
- Represent Verra at NBS and forest sequestration related conferences, workshops and events.

### **Required Qualifications**

We encourage creative NBS practitioners who bring strong experience working with standards and environmental markets to apply for this position. Successful candidates for the Manager, Nature-based Innovations position will have at least five years of relevant professional experience and proven skills that demonstrate:

- Strong understanding of the NBS space (especially forestry-related opportunities), including the range of project and landscape interventions to address various climate, environmental and sustainable development challenges;
- Hands-on experience and expertise in NBS, including working on actual projects (some carbon-sequestration based), with standards and certification processes;
- Understanding of key forest carbon technical challenges, emerging monitoring technologies (e.g. remote sensing, smartphone apps) and implementation innovations (e.g. drones)
- Strong awareness of the market and policy drivers for advancing and scaling NBS, including related to project, landscape and jurisdictional efforts;
- Experience working with companies and other end-users of environmental standards;
- Innovative, strategic thinking to solve complex, interconnected challenges;
- Strong project management skills with the ability to work independently, be persistent, and juggle multiple, sometimes competing priorities;
- Outstanding written and verbal communications skills; and
- Highly collaborative disposition with the ability to work effectively across teams.



Employees based in the US must be eligible to work in the United States (i.e. US citizen or holding current work authorization).

**Preferred Qualifications:**

- Relevant graduate degree
- Solid network of contacts in the NBS space
- Fluency in a language beyond English

**Compensation**

Compensation depends on experience and is highly competitive. Verra has established pay bands that are based on market data for comparable positions for each of its jobs. These bands express a salary range and provide a reference point for offers to new hires, raises within a job, and for promotions from one job to another.

Verra offers a very attractive benefits package, including 22-30 days of paid time off plus holidays, retirement contributions, access to flexible savings accounts, and a choice of top-tier health plans.

**How to Apply**

To apply, please send us the following:

- Cover letter (not to exceed one page)
- Resume/CV (not to exceed two pages)

All applications should be submitted to Sara Mickens at [opportunities@verra.org](mailto:opportunities@verra.org) and will be considered on a rolling basis.

Verra provides equal opportunity for all job applicants and employees and is committed to providing a work environment free of discrimination. We conduct our recruitment and hiring without regard to race, color, religion, gender identity, sex, sexual orientation, national origin, age, marital status, pregnancy, physical or mental disability, genetics, veteran status, or any other characteristic protected by applicable federal, state, and local law.

