

# JOB ANNOUNCEMENT



One Thomas Circle, NW  
Suite 1050  
Washington, DC 20005  
[www.verra.org](http://www.verra.org)

**Job Title:** Regional Manager, Latin America  
**Location:** Bogota, Colombia  
**Start Date:** Immediately  
**Reports to:** Director, Verra Programs

A global leader helping to tackle the world's most intractable environmental challenges, Verra seeks a Regional Manager, Latin America to support the implementation of current and future climate change mitigation projects under the Verified Carbon Standard ([VCS](#)) and Climate Community & Biodiversity ([CCB](#)) programs in the dynamic Latin American carbon markets. It is also expected that the Regional Manager will promote and support users of new Verra initiatives in Latin America and the Caribbean, such as [LandScale](#), the Sustainable Development Verified Impact Standard ([SDVISta](#)) and the [Reduce, Recover and Recycle \(3R\) Initiative](#).

The ideal candidate will have significant experience in national and international carbon markets and climate change policy, including carbon taxes and emissions trading systems (ETS). The Regional Manager will be focused, organized and analytical, have strong written and verbal communication skills both in Spanish and in English, be a good networker with an extensive list of contacts in Latin America (Colombia in particular), pay attention to details, and have an ability to work in a fast-paced, results-based environment.

## About Verra

With the signing of the Paris Agreement and an increased focus on the Sustainable Development Goals (SDGs), Verra has seen increasing demand for its global standards frameworks which are designed to channel finance towards high-impact activities that mitigate climate change and promote sustainable development. More information on these standards frameworks can be found on the Verra [website](#).

In response to that demand, we are growing our team to serve new and existing stakeholders, as well as expanding our work into new arenas. In particular, Verra aims to improve our support to markets throughout Latin America by placing qualified, local, Spanish-speaking staff who can facilitate interactions with stakeholders seeking to leverage the VCS and other Verra programs.

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## **Job Responsibilities**

The Regional Manager will:

- Provide local guidance and support, in Spanish, to the users of the VCS and CCB Programs including project and methodology developers, validation and verification bodies (VVB) and other stakeholders.
- Collaborate with governments to strengthen domestic and international carbon markets to help achieve the commitments set out in their Nationally Determined Contributions (NDCs) under the Paris Agreements.
- Work with the Verra Program Team to ensure the quality of Verra-certified projects, including the review of project documentation.
- Ensure the VCS Program continues to be considered as a viable option for the development of domestic markets, such as Colombia's carbon market.
- Collaborate with local accreditation entities working under the International Accreditation Forum (IAF) to ensure development of accreditation programs to enable capacity building for local auditors.
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- Participate in national and international conferences and other events that require the presence of Verra representatives.
- Support the continuous improvement and development of the VCS and CCB Programs according to emerging needs in key Latin American and Caribbean markets, such as Colombia.
- Serve as an expert resource within the Program Team on technical matters and country-specific issues, including training and mentoring junior staff.
- Coordinate with other members of the organization, including the Market Development team, on strategic initiatives.

## **Required Qualifications**

We are seeking candidates who have strong written and verbal communication skills, and expertise in carbon markets and international climate policy. Candidates for the Regional Manager position will have at least 10 years of demonstrated professional experience related to:

- The development and/or validation/verification of VCS, CDM or other carbon projects in Latin American countries.
- The full range of carbon project types such as energy efficiency, renewable energy, waste management, transportation and agriculture forestry and other land use (AFOLU) including REDD+.
- GHG quantification methodologies, baselines, additionally, leakage, non-permanence and monitoring.
- GHG quantification methodology development and/or use.

### **Preferred Qualifications:**

- Previous professional experience in environmental, sustainable development and/or international development organizations.
- Graduate degree in environmental studies/sciences, sustainable development, engineering, energy, or a related field.
- Excellent networking skills and an existing network of contacts in Colombia and other countries in Latin America and the Caribbean.
- Excellent written and verbal communication skills. Fluency in English and Spanish is essential. Native Spanish speakers preferred.
- Strong organizational skills, including the ability to prioritize and work efficiently and effectively under deadlines.
- Dynamic interpersonal skills; capable of maintaining professional approach and demeanor in high-pressure situations.
- Culturally aware with ability to work well with stakeholders and partners from different countries and cultures.
- Self-starter with an ability to excel in a professional environment with limited supervision.

### **Compensation**

Compensation depends on experience and is highly competitive. Verra has established pay bands that are based on market data for comparable positions for each of its jobs. These bands express a salary range and provide a reference point for offers to new hires, raises within a job, and for promotions from one job to another. For this position, the salary range is \$75,000 USD - \$95,000 USD.

Verra offers a very attractive benefits package, including 22-30 days of paid time off plus holidays, retirement contributions, access to flexible savings accounts, and a choice of top-tier health plans.

### **How to Apply**

To apply, please send us the following:

- Cover letter (not to exceed one page)
- Resume/CV (not to exceed two pages)

All applications should be submitted to Sara Mickens at [opportunities@verra.org](mailto:opportunities@verra.org) and will be considered on a rolling basis.



Verra provides equal opportunity for all job applicants and employees and is committed to providing a work environment free of discrimination. We conduct our recruitment and hiring without regard to race, color, religion, gender identity, sex, sexual orientation, national origin, age, marital status, pregnancy, physical or mental disability, genetics, veteran status, or any other characteristic protected by applicable federal, state, and local law.