

JOB ANNOUNCEMENT



One Thomas Circle, NW
Suite 1050
Washington, DC 20005
www.verra.org

Job Title: Junior Program Officer

Location: Washington, DC

Start Date: Immediately

Reports to: Manager, VCS & CCB Programs

Verra seeks a Junior Program Officer to work as part of the Verra program team, which interacts with a wide array of stakeholders to ensure the quality of projects and government-led programs seeking certification under the standards frameworks Verra manages. The ideal candidate will have a passion for addressing sustainable development and climate action challenges, and will have a particular interest in environmental certification standards.

About Verra

Verra supports climate action and sustainable development through the development and management of standards, tools and programs that credibly, transparently and robustly assess environmental and social impacts, and drive funding for sustaining and scaling up these benefits. As a mission-driven, non-profit (NGO) organization, Verra works in any arena where we see a need for clear standards, a role for market-driven mechanisms and an opportunity to achieve environmental and social good.

Verra currently manages a number of global standards frameworks designed to drive finance towards activities that mitigate climate change and promote sustainable development, including the [Verified Carbon Standard \(VCS\) Program](#) and its [Jurisdictional and Nested REDD+ framework \(JNR\)](#), the [Verra California Offset Project Registry \(OPR\)](#), and the [Climate, Community & Biodiversity \(CCB\) Standards](#). Verra is also developing new standards frameworks, including the [Sustainable Development Verified Impact Standard \(SD VISta\)](#) to enable project developers to demonstrate the sustainable development benefits of their projects, and the [Landscape Standard](#) to promote and measure sustainability outcomes across landscapes. Finally, Verra is one of the implementing partners of the [Initiative for Climate Action Transparency \(ICAT\)](#), which helps countries assess the impacts of their climate actions and supports greater transparency, effectiveness, trust and ambition in climate policies worldwide.

Job Responsibilities

The Junior Program Officer will be responsible for supporting a variety of operational and technical aspects of the programs Verra currently manages. In particular, the Junior Program Officer will:

- Provide guidance and support to a variety of stakeholders that use the Verra programs including project and program developers, methodology developers, validation/verification bodies, and registry administrators;
- Play a key role in ensuring the quality of projects and programs entering the system, including reviewing project documentation and liaising closely with stakeholders;
- Research contemporary issues and relevant policies affecting both the voluntary and compliance carbon markets; and
- Perform regular data analysis of indicators relevant to the success of the organization.

Qualifications

We are seeking candidates who excel at **quickly learning new concepts, interacting with a diverse range of stakeholders, and analyzing and interpreting data**. You should have:

- A Bachelor's degree with at least one year of relevant work experience, or equivalent internship experience;
- A basic understanding of climate change science, sustainability issues, and/or environmental policy;
- Excellent written and verbal communication skills, with the ability to communicate technical issues to a non-technical audience;
- Experience analyzing, interpreting and visualizing data, identifying trends, and communicating results of analysis;
- Experience working with individuals from different cultures;
- Strong attention to detail;

- Strong organizational skills with the ability to prioritize and to work quickly and accurately, delivering to multiple deadlines; and
- An ability to work independently on own initiative and as part of a team.

Knowledge of a language other than English (particularly Spanish) is highly desired. A degree or experience in environmental sciences, sustainable development, engineering, forestry, or a related field, and/or study or work experience in developing countries would be an asset.

How to Apply

Compensation depends on experience and is highly competitive. Verra offers a very attractive benefits package, including 22-30 days of paid time off plus holidays, retirement contributions, access to flexible savings accounts, and a choice of top-tier health plans. Eligibility to work in the United States (i.e., US citizen or holding current work authorization) is preferred. US work visas will not be sponsored, but remote work may be possible for the right hire.

To apply, please send us the following:

- Cover letter (not to exceed one page); and
- Resume/CV (not to exceed two pages).

All applications should be submitted to Rachel Wallach at employment@verra.org and will be considered on a rolling basis.

Verra provides equal opportunity for all job applicants and employees and is committed to providing a work environment free of discrimination. We conduct our recruitment and hiring without regard to race, color, religion, gender identity, sex, sexual orientation, national origin, age, marital status, pregnancy, physical or mental disability, genetics, veteran status, or any other characteristic protected by applicable federal, state, and local law.